Visser & Visser Privacy Statement

Who are we?

We are Visser & Visser Accountants and Consultants (Visser & Visser). We offer our clients a comprehensive service package. In order to provide such diverse services, Visser & Visser consists of several companies which specialise in different areas. The following Visser & Visser companies may process your personal data:

- Visser & Visser Audit B.V.
- Visser & Visser Accountants B.V.
- Visser & Visser Belastingadviseurs B.V.
- Visser & Visser Salaris en Advies B.V.

These companies are jointly responsible for processing your personal data. This privacy statement relates to the processing of personal data by all four companies, unless expressly stated otherwise. If you are a client of Visser & Visser, your order confirmation will state which company you have an agreement with. If you are also a client of Salaris & Advies, then Salaris & Advies is your processor and Salaris & Advies will process personal data on the basis of a processor agreement. This privacy statement does not apply to such processing.

If you have any questions, complaints or comments regarding the processing of your personal data by Visser & Visser, please contact us via privacydesk@visser-visser.nl.

Why do we process personal data?

If you are a **client** of Visser & Visser, then we will process your personal data in order to be able to perform the agreement between us. It is possible that, as part of the performance of such agreement, we will have to process third-party personal data, e.g. personal data of your employees, customers or suppliers. We do this on the basis of legitimate interest, since we would not be able to do our work otherwise. Of course, we would like to keep our clients up to date on relevant products and/or services that Visser & Visser also offers. We will therefore send you emails on a regular basis, unless you unsubscribe from receiving such emails. We have a legitimate interest for this: offering services is a business activity which enables us to safeguard our continuity. Our clients can use our Client Portal. We also process your personal data to enable this.

If you are a **supplier** to Visser & Visser, then we will process our contact's personal data in order to implement our agreement. This will be limited to the contact's name, telephone number and business email address.

If you have registered for one of our **events**, then you have given us consent to process your personal data in order to organise the event and keep you up to date on the event in question and any changes. If you have given your consent, we will continue to process your data in our system in order to keep you up to date on the latest news and similar events.

If you fill in our **contact form** on our website, then we will process your personal data to be able to contact you in the manner you have requested. You consent to this when sending the contact form.

If you visit our **website**, then we use analytical cookies. We do this to improve our website and to bring our products and/or services into line with your preferences.

Visser & Visser never makes use of automated decision-making or profiling.

Sharing your personal data

Visser & Visser uses processors that process personal data for Visser & Visser. Visser & Visser Diensten B.V. is the company that processes personal data for us. It processes personal data solely on instructions from Visser & Visser and on the basis of a processor agreement. Agreements have also been entered into with the subprocessors in order to safeguard safety.

Furthermore, we provide personal data to third parties if you have given us your consent for this, if this is necessary for performing the agreement, if we are obliged to do so pursuant to the law or if we have a legitimate interest to do so. The parties with whom we may share personal data based on these principles include the Dutch Tax and Customs Administration, health and safety services and insurers, software vendors, financiers, external audit parties and external legal and other advisers.

Your personal data is always processed in the Netherlands or – in any case – within the European Economic Area (EEA).

What are our time limits for retaining personal data?

We retain clients' personal data for two years after the end of our business relationship, unless we are obliged to abide by a longer statutory retention time limit.

What are your rights?

As a data subject, you obviously have certain rights regarding your personal data that we process. You have the rights of access, rectification, restriction of the processing, the right to object, to be forgotten and the right of data portability. You also have the right to file a complaint with the Dutch data protection authority at all times and to withdraw your consent at all times if we process your personal data based on your consent. Such withdrawal of consent is not retroactive.

If you wish to invoke any of your rights, please contact <u>privacydesk@visser-visser.nl</u>. If you have any questions or comments regarding the way in which we process personal data, please feel free to discuss this with us.